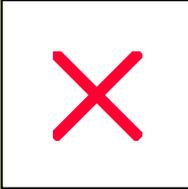
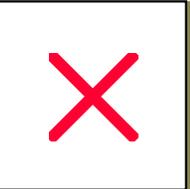
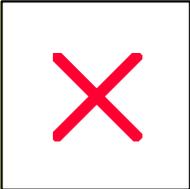
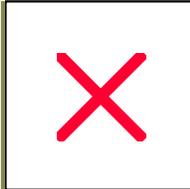




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CUCPJ Makes Proposals to Champaign Police Union Contract in Wake of Kiwane Carrington Killing

Submitted by Brian Dolinar on April 20, 2010 - 9:51am

- Champaign
- Local Interest



Tuesday night, April 20, 2010, Champaign-Urbana Citizens for Peace and Justice presented three proposals for changes to the Champaign police union contract, set to expire on June 1, 2010 and currently under negotiation. Over a dozen organizations endorse the proposals, including the NAACP, Ministerial Alliance, and Planner's Network.

In light of recent incidents involving Champaign Police and members of the Champaign community and in the interest of promoting a safer, more transparent relationship between the police and community in the city of Champaign, the Champaign-Urbana Citizens for Peace and Justice (CUCPJ) submits proposals for amending three aspects of the Champaign Police Department's employment contract with the city of Champaign: the residency requirement, the drug testing policy, and access to personnel files.

I. Residency Requirement

CUCPJ proposes that the current language in the CPD contract under Article 27.1 "Residency Requirement" be amended to read: "All officers covered by this agreement shall be actual residents of the City of Champaign." Prior to 1970 all officers employed by the Champaign Police Department were required to reside within the city limits. In the aftermath of school integration that took place in the 1960s and 1970s, the predominantly white police force lobbied to change this policy so that their children would not be forced to attend schools in a post-integration climate. It seems that while many white police officers

were willing to perform their law enforcement duties in a racially diverse community they were not willing to live and participate in it as equals. The current Champaign police contract reflects these values as police officers in Champaign are not required to reside within the city they are charged to serve and protect. CUCPJ believes the city should reinstate the residency requirement because it will ensure that officers are invested in the local community, that our financial investment in police salaries is returned through tax revenue, and that skilled employment opportunities are opened up to local people. In addition, reinstating the residency requirement will help change the culture of the Champaign Police Department and improve our chances of recruiting a racially diverse workforce.

II. Drug Testing Policy

CUCPJ proposes that the language in Article 34 of the CPD contract, "Drug Testing," be bolstered so that police officers shall be subject to alcohol and drug testing in the following circumstances: 1) where facts or circumstances are sufficient to reasonable suspicion that a member of the Department is illegally using drugs; 2) when a police officer is directly involved in an incident that results in death or great bodily harm or if the officer has fired his/her weapon on duty outside of a training situation; 3) when the probationary period for a police officer on probation is coming to an end, passing out of probation will be contingent on passing a drug test; and 4) when a police officer is returning from a leave of absence that exceeds 90 days, reinstatement will be contingent on passing a drug test. These amendments all have precedent in a variety of police contracts in other cities across Illinois and the nation and are much needed in the city of Champaign in light of recent incidents of drug and alcohol abuse among local police officers. CUCPJ believes these amendments to the drug testing policy will benefit the police force and the Champaign community because it will enhance the community's trust in the integrity and judgment of its police force and contribute to a revitalization of community relations between police and the public.

III. Access to Complaints

CUCPJ proposes that the current language in the CPD contract under Article 20.2, 20.3, and 20.4 regarding Personnel Files be amended to reflect the recent July 20, 2009 ruling by the Illinois 4th District Appellate Court in *Gekas v. Williamson* so that 1) the general public be authorized to review the complaints against an officer; 2) all citizen complaints whether founded or unfounded be placed in an officer's personnel file and be accessible by the public; and 3) citizen complaints, whether founded or unfounded, shall not be removed from the officer's employee file. CUCPJ believes that these amendments will help ensure that the public is allowed access to all of the documents that it is legally entitled to. In addition, these changes will contribute to improved police-community relations and help assuage the perceived community concern that the Champaign Police Department is unaccountable and lacks transparency. CUCPJ also believes that the proposed amendments will promote enhanced public safety, allowing for more successful tracking of abuse and mistreatment patterns within the police force.

Now- how much are you

Submitted by anonymous on April 21, 2010 - 6:56am.

Now- how much are you willing to pay the officers to give up what you want them to have? Residency? How about 50k for relocation expenses per officer. Drug testing? How about a 15 percent raise for 4 yrs plus 500.00 each time that they do a drug test. You see, what you have asked for is nice, but with residency, you havent figured out, that both City and STATE law say you cant force this on the officers. It

was the CITY that gave them the right and the STATE said you cant take it away from them. Why are you picking only on the officers? How about the FF who live north of Chicago? When we had the big fire a year ago, they couldnt respond as they were over three hours away. Plow drivers? IF there is a big snow, and they cant get here, who plows the street.

Either you call for EVERYONE to live in the City or you dont. Once again, you show your anti police bias every time you guys talk. Applications are being accepted. Take the test.

Good luck with that.

- [reply](#)

Makes You Wonder

Submitted by anonymous on April 21, 2010 - 9:42am.

How about a 15 percent raise for 4 yrs plus 500.00 each time that they do a drug test.

So exactly how much will the public be expected to pay to get a police force that is willing to obey the law?

This sort of attitude only reinforces the belief that there's one set of laws for the public...and either another set of laws or no law at all that governs the police.

- [reply](#)

They are "willing to obey the

Submitted by anonymous on April 21, 2010 - 9:45am.

They are "willing to obey the law" The law states that Cities cannot MAKE them give up residency. How much are you willing to pay to make them give it up?

- [reply](#)

Literacy Test?

Submitted by anonymous on April 21, 2010 - 11:39am.

This response to my comment demonstrates that a literacy test might be in order, also.

I said nothing about residency.

However, I think a flippant comment about drug testing, when the police are part of a system that imposes this on citizens, demonstrates that the police feel they are above the law they impose on others.

That's a problem.

In fact, it's just one more case of hypocrisy hiding behind the shield of the badge.

- [reply](#)

\$20k vests

Submitted by Brian Dolinar on April 21, 2010 - 9:49am.

Council also ok'd \$20,000 for 30 bullet proof vests last night.

- [reply](#)

Ok- How much you willing to

Submitted by anonymous on April 21, 2010 - 12:54pm.

Ok-

How much you willing to spend to have the officers have mandatory drug testing? Quote me a number. Its not going to be free.

- [reply](#)

I like demand number one best.

Submitted by anonymous on April 21, 2010 - 1:34pm.

"You're all a bunch of racists! Now, voluntarily agree to our demands!"

And they actually think this is going to work.

- [reply](#)

This response to my comment

Submitted by anonymous on April 21, 2010 - 1:44pm.

This response to my comment demonstrates that a literacy test might be in order, also.

I said nothing about residency.

However, I think a flippant comment about drug testing, when the police are part of a system that imposes this on citizens, ***demonstrates that the police feel they are above the law they impose on others.***

That's a problem.

In fact, it's just one more case of hypocrisy hiding behind the shield of the badge.

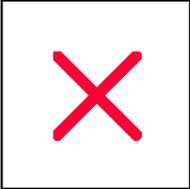
- **reply**

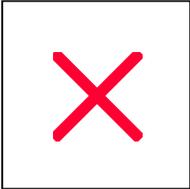
Uh.....what law requires police officers to take drug tests? There is a contract that states when they are given, but there is "no law" that I am aware of that requires officers to give up their 4th amendment rights, nor anyone else. Involved in a accident in which someone is injured? yes you may be required under 625-5-11501.7 to submit to a alcohol and drug test pending the fact that there is no basis for a DUI arrest, however, you do so because a) you drove on the roadways in Illinois b) you caused an accident in which someone is injured.

Now../. I will wait.....cite the law that requires police officers to do mandatory drug testing in the State of Illinois. Take your time. I will check back in a few hours to await your response.

- **reply**

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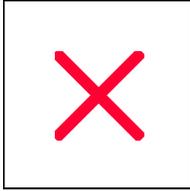
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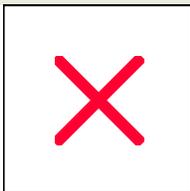
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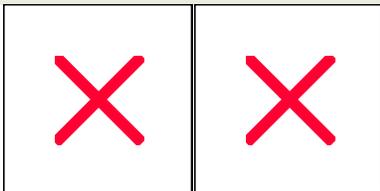
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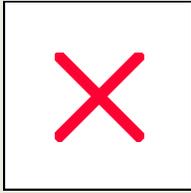
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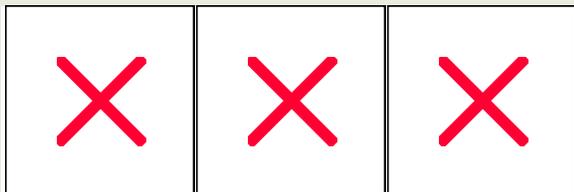
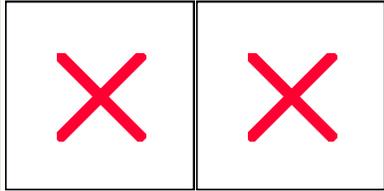
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Upcoming Events

- Health and Community Action Fair - 4/24 @ IMC
- Urbana City Council 4/19 - Olympian Drive Design and Land Acquisition
- Apr. 18: Lac La Belle (old school swinging western, country, and back country american music)
- REALLY, REALLY FREE MARKET this Saturday @ UCIMC
- April 17, 11-1 - Free Skillshares During Boneyard/IMCFest
- 6th Annual Mountain Justice Training Camp May 27- June 6, 2010 Kentucky
- THIS SATURDAY!: April 17th - IMC FEST: A Musical Celebration!
- April 11, 3-6:30pm: "Holding the Mirror Up To US Empire" / "The People Speak"
- April 9-10: ICJPE statewide convention, Cockburn to keynote
- April 3rd: I-Pan and Rumba Na Biso, Steel drum and Congolese music

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- CUCPJ Makes Proposals to Champaign Police Union Contract in Wake of Kiwane Carrington Killing
Post date: Apr 20 2010 - 9:51am
- Arguments Against Olympian Drive
Post date: Apr 19 2010 - 2:18pm
- Champaign Mayor Schweighart Says Obama Not American
Post date: Apr 16 2010 - 7:07am
- Indiana Connections to Drone Warfare Technology

Post date: Apr 14 2010 - 10:22am

- [What is Tamms? By Joe Dole](#)

Post date: Apr 12 2010 - 11:05pm

- [Police Reports Obtained in Lisa Staples DUI Incident](#)

Post date: Apr 12 2010 - 12:01pm

- [Ministerial Alliance Newsletter vol. 1, no. 1](#)

Post date: Apr 6 2010 - 10:43am

- [Senator Durbin Promises to Support Diversifying the Airwaves](#)

Post date: Apr 5 2010 - 3:12pm

- [Illinois: Medical marijuana bill could get a vote very soon — act now!](#)

Post date: Apr 5 2010 - 1:59pm

- [Alexander Cockburn to Keynote 5th Illinois Coalition for Justice, Peace, and the Environment Conference in Urbana, April 9-10](#)

Post date: Mar 30 2010 - 10:09pm

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Global Newswire

- [American Kleptocracy](#)

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- [Call Grows Louder for FCC to Reclassify Broadband](#)

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- [Free Downloads of 'Marijuana is Safer' to Be Offered on 4/20](#)

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- [European Activists Against Economic Growth](#)

Post date: Apr 19 2010 - 11:21pm

- [NPR & Trust in Government](#)

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- [Dow Throws a Dismal Party, Few Attend](#)

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- [Afghanistan: Ninety-Four Percent of Kandaharis Want Peace Talks, Not War](#)

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Post date: Apr 18 2010 - 8:43pm

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- [Lie to Congress; Get Fourth Star](#)

Post date: Apr 17 2010 - 11:42am

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