

March 16, 2011

Motion for adoption by the UC2B Policy Committee

Submitted by Abdul Alkalimat, Chair, Committee of the Whole

The UC2B Policy for Diversity in Contracts and Hiring will be as follows:

1. Scope:

- a. This policy applies to all aspects of UC2B contracts for construction and operations.
- b. This policy will comply with Illinois Senate Bills 351 and 3249, State statute 30-ILCS 575/6 (referring to doing business with minorities, females and persons with disabilities), and Federal statute 15-CFR 24.36 (referring to federal grant awards).

2. Goals:

- a. For contracts, the goal for minority and female owned businesses is 15% of the dollar value of all contracts.
- b. For contracts, the preference is for minority and female owned businesses located in Central Illinois, including the following counties: Champaign, Clark, Coles, Crawford, Cumberland, DeWitt, Douglas, Edgar, Effingham, Fayette, Ford, Iroquois, Jasper, Livingston, Macon, McClean, Moultrie, Peoria, Piatt, Shelby and Vermillion.
- c. For hiring, the preference is for minority and female workers who live in Champaign County.
- d. For hiring, the goal for minority and female hiring for all job categories is commensurate with their proportion of the total population as determined by the US Census for Champaign County.

3. Implementation:

- a. The UC2B Policy Committee asks each consortium member (City of Urbana, City of Champaign, and the University of Illinois) to officially state their agreement to implement this policy for the UC2B Project to the extent that they legally can. Their implementation shall be consistent with all applicable federal and state statutes and federal and state grant agreement terms and conditions.
- b. All UC2B official communications and ads for contracts and hiring will clearly reflect this policy for contracting and hiring minority and female businesses and workers.
- c. UC2B will audit the good-faith efforts of contract recipients to meet these goals for their UC2B work, either directly or through a delegated entity or agency. Prime contractors shall provide information sufficient to audit compliance with these goals, on a quarterly basis.

4. Community benefit:

- a. A community benefit fund is being established by a community coalition in cooperation with UC2B for the purpose of building a bridge over the digital divide. This fund will be under contract, a formal agreement, with UC2B and will be required to report its activities and its receipt and dispersal of funds on a quarterly basis.
- b. The goal is for 1% of the dollar value of UC2B's annual operations budget to be allocated to the community benefit fund.