DRAFT RESOLUTION UC2B POLICY SUBCOMMITTEE MEETING MARCH 5, 2010 Salem Baptist Church Abdul Alkalimat Chair

The following is a draft policy statement summarizing discussion held on March 5, 2011, addressing the question of recommending a policy to be considered by the UC2B Policy Committee for presentation to the University of Illinois and the Cities of Champaign and Urbana.

Members of the Policy Subcommittee was an opportunity to comment on and offers suggested changes to this statement prior to the meeting at 9:00 AM at Salem Baptist Church on March 12, 2011. Final resolution concerning the issue will be presented to the Subcommittee at that meeting.

- 1. A goal providing for minority participation in UC2B will be established stating that a minimum of 15% of all contract work (bid, build, operate, and maintain) will be awarded to minority contractors and subcontractors and that bid awards should not be limited to certified contractors (to the maximum permitted by law). The fulfillment of this goal is subject to proof of good faith efforts by the prime contractor(s).
- 2. The prime contractor will be required to provide the resources to audit compliance with this goal.
- 3. The bidding process will include consideration of the community benefit arising from employment of minority companies.
- 4. The goal shall include a requirement that all contractors and subcontractors employ a minimum of 15% minority workers in every major job category, and shall not include employment of minorities by vendors as part of the consideration in fulfilling this goal.

In addition, a major effort shall be made to retain local contractors for the project.

The ability to have contractors participate in this project without being certified needs to be vetted by the attorneys.